



MCM CPAs & Advisors is looking for a Leader with a successful background in Partnership Tax Law. The ideal candidate will have 8 years or more experience with a public accounting firm in the tax department. Knowledge and understanding of venture capital funding is beneficial and desirable. This role is superlative for the candidate with Partner aspirations as the right person will have the opportunity to transition into an existing book of business in the next 3 years due to a retiring partner.

MCM CPAs & Advisors is a regional accounting & advisory firm operating 6 offices in Kentucky, Indiana, and Ohio. This role will reside in the Cincinnati, Ohio office. The firm offers a wide range of benefits including flexible scheduling, remote working, an abundant PTO plan, health, dental, vision, paternity/maternity leave, 401K match, bonus structures, profit sharing, and a health & wellness program.

### **Summary of Responsibilities:**

This individual is responsible for the efficient, accurate, complete, and timely preparation of all clients' tax returns. Advanced technical skills in partnership tax law, along with well-developed and applied management and supervisory skills are required. The individual makes decisions on all but the most unusual tax situations. The individual has responsibility for business development, staff management and administrative functions.

### **Essential Functions:**

- Performs technical tax review and approval of all tax returns and governmental tax examinations of any complexity
- Assumes full responsibility for larger tax returns and delegates to the various tax preparers as deemed necessary
- Delegates and manages tax research projects to achieve an accurate and efficient product
- Participates actively in client meetings and tax planning efforts
- Acts as a resource for tax preparers/specialists and auditing staff on specific tax issues and/or questions
- Assumes client service responsibility for clients the tax manager/senior works directly with or clients where the responsibility is delegated from the partner
- Communicates to the appropriate firm personnel important tax and tax developments affecting the firm's clients
- Delegates and manages governmental tax examinations; may represent the client before the appropriate taxing authorities
- Maintains familiarity with qualifications of all tax staff members; reviews staff assignments for appropriateness
- Supervises/develops/coaches team members as assigned.
- Works to develop responsible, trained staff by assisting in recruiting, performance evaluations, developing training aids and acting as a coach in professional development programs



## **CPAs & ADVISORS**

- Assumes responsibility for smooth flow of tax returns through the tax preparation system to assure accurate, complete and timely preparation and delivery of all clients' tax returns
- Possess a complete knowledge of the firm's philosophy and its opinions on tax matters
- Maintains a knowledge of general economic and political trends and stays abreast of possible tax or other legislation that could affect the business climate
- A basic familiarity with state and local tax issues that arise with small business clients; assists in responding to state and local audit inquirers and offers advice to clients on how to proceed upon notice of audit
- Responsible for billing out tax work and managing tax related accounts receivable for the firm
- Meets on a regular basis to ensure the workload is dispersed evenly
- Set individual goals that support departmental and firm goals.
- Meet budget constraints and deadlines.
- Leads/develops/coaches team members.
- Participate in industry groups and other business development opportunities
- Perform other duties as assigned.

### **Education, Experience, and Skills:**

- Bachelor's degree in accounting from an accredited college or university
- Must have at least 8+ years' experience in public accounting firm, with a concentration in tax.
- Must have prior experience with partnership tax law.
- Prior experience with venture capital funding is ideal.
- Partner potential for qualified candidates.
- Complete assigned CPE or professional development courses as required annually.
- Current and valid CPA license required.

### **Expectations:**

- Respect and earn the respect of fellow team members.
- Take ownership of identified processes and responsibilities.
- Keep open communications with manager and partners.
- Perform work with confidence and pride, follow through to completion.
- Dependable.
- Make informed decisions – discuss with manager when needed.
- Grow and learn from past mistakes.
- Work in a safe, clean and employee friendly atmosphere.
- Work personal/professional development plan.
- Must have flexibility with work schedule.

### **Working Conditions:**

- Local and overnight travel may be required.
- Heavy overtime may be required during busy periods.



We are committed to providing equal employment opportunities to all employees and applicants without regard to race, ethnicity, religion, color, sex (including childbirth, breast feeding and related medical conditions), gender, gender identity or expression, sexual orientation, national origin, ancestry, citizenship status, uniform service member and veteran status, marital status, pregnancy, age, protected medical condition, genetic information, disability or any other protected status in accordance with all applicable federal, state and local laws.

EOE